



IO Organization Components

Steven G Carley

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"IO Organization Components" speaks of how industrial/organizational (IO) psychology incorporates itself into the components of the organization. Some of these components include performance appraisal, performance management, organizational development, social responsibility, leadership, and human resources management (HRM) practices. These components of the organization can be interrelated binding as a cohesive unit toward the goal of organization efficiency. Organization efficiency does not mean to sacrifice the individual. Contrary building a socially responsible environment is conducive to organization productivity. It is this interrelation of productivity and worker satisfaction the practices of HRM should cater in appraising and managing performance creating as can occur a heterogenous group of secondary stakeholders willing to commit their time to organization resources.



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