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*Norma M. Riccucci*

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Written expressly for the text by leading scholars, all of the articles are either new to this edition or substantially revised. Each article focuses on specific—often controversial—issues, such as: the continuing debate over affirmative action and diversity; global developments in HR; managing HR in the post-9/11 era; HR challenges in the Third Sector; and the treatment of gays and lesbians in public sector workforces.

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